



LSBN STRATEGIC INITIATIVES 2024 - 2026

Dr. Karen Lyon, CEO
Louisiana State Board of Nursing

LONL Spring Conference, March 28, 2024
Astor Crowne Plaza New Orleans Hotel

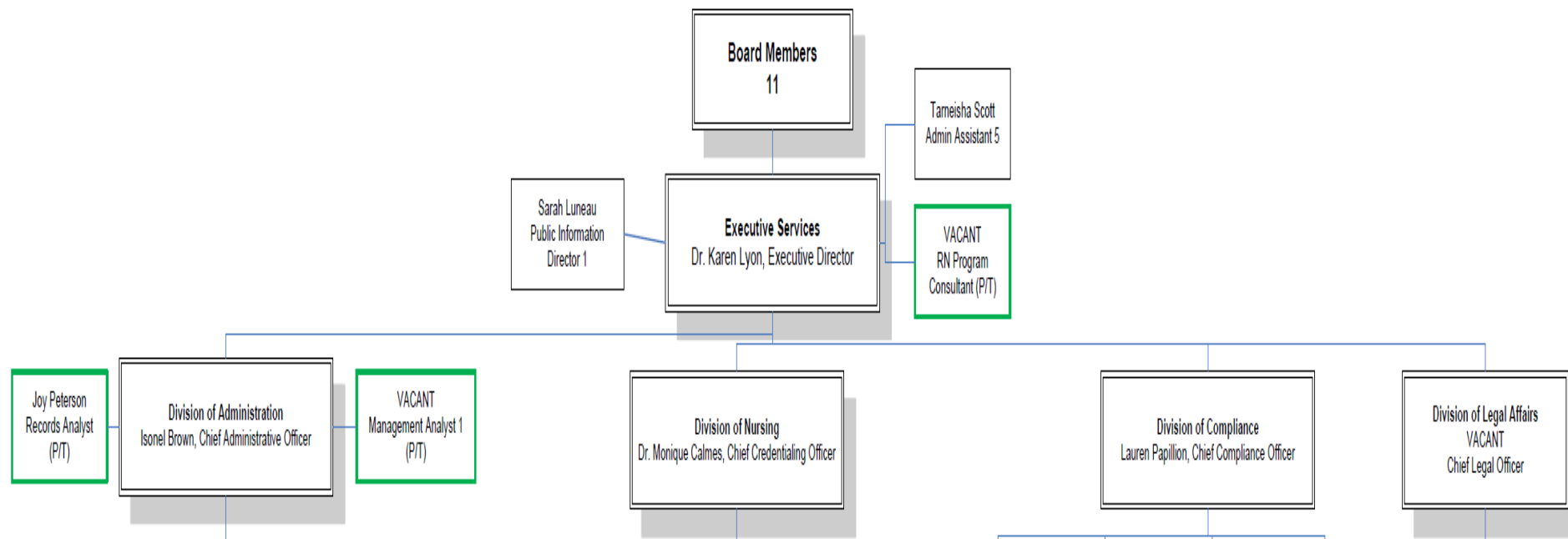
OBJECTIVES

- Review strategic accomplishments of LSBN 2020 - 2023
- Identify strategic imperatives for nursing regulation over the next 3 years
 - Stakeholder engagement
 - Board development
 - Discipline functions
 - Succession planning
 - Service Excellence
 - Education/practice focus

LICENSURE

- 39,678 RNs by renewal
 - 6,108 APRNs
 - 2,331 RNs and 308 APRNs failed to renew
 - 364 RNs and 33 APRNs went inactive
 - 169 RNs and 15 APRNs retired
- 840 RNs and 379 APRNs by endorsement
- 336 RNs and 56 APRNs reinstated their privilege to practice

ORGANIZATION OF LSBN



ADVOCACY & ADMINISTRATIVE PROCESSES

- Louisiana Action Coalition: LSBN serves on the Core Leadership Team; 2023 Culture of Health Summit was held virtually October 25 & 26, 2023; half days. Theme was Addressing Health Disparities through Dialogue and Action
- Center for Nursing:
 - [Microsoft Word - 2022 Nurse Supply Report 05302023_Final \(state.la.us\)](#)
 - [2022educsupplysnapshot.pdf \(state.la.us\)](#)
 - [lcn2023-new-licensed-rns-snapshot-final.pdf \(state.la.us\)](#)

REGULATORY ACTIVITY 2023

- ◉ January 23, 2023: Meeting with Board of Regents to discuss challenges to increase health workforce especially nursing faculty recruitment, improving salaries to facilitate nurse faculty recruitment, practice/academic partnerships, increasing the pipeline for health workers.
- ◉ HCR 44 Health Disparities in Rural Areas Task Force Playbook completed and submitted.
- ◉ Operation Nightingale continues with only two names from Louisiana on the FBI's initial list. However, the investigation continues with multiple major jurisdictions identifying hundreds of fraudulent licenses.
- ◉ HB 181/Act 363: Telemedicine Access for Coroners. Allows for emergency certification designation by PMHNP or other CNP in accordance with guidelines within CPA. Examination may be conducted by telemedicine. Within 72 hours, patient must be examined independently by coroner, his deputy, or his assistant. Effective 8/1/2023
- ◉ HB 319/Act 4: Repeals certain aspects of licensure by endorsement. Repeals RS 37:920(B)(1)(b) in its entirety, eliminating the requirement that an applicant for licensure by endorsement holds a current license issued from the jurisdiction of his last employment. This routinely has only been an issue for internationally educated nurses. While it will require more work for LSBN, we will still be able to check discipline and licensure through CES documents and former employers. Effective 5/23/2023.

REGULATORY ACTIVITY 2023

- ◉ SB 320/Act 80: HB 320 is now Act 80 related to nursing education and qualifications for a certified nurse aide and a practical nurse, neither of which are under LSBN's regulatory authority but may have implications that affect LSBN. The Act will allow graduates of any LSBN-approved pre-licensure RN program who fails the NCLEX-RN examination to register for and take the NCLEX-PN examination and, if passing, to be employed as an LPN. RN graduates of Louisiana programs will still have 4 attempts within 4 years to take and pass the NCLEX-RN examination. Forty-five (45) days are required between each attempt. Effective 8/1/2023.
- ◉ HB 599 (Substituted by HB 652)/Act 296: Provides for signature authority for APRNs to issue certification of illness and extended sick leave for teachers, teaching staff, and bus drivers. Effective 8/1/2023
- ◉ SB 66/Act 322: Relative to telehealth services; provides for the practice of medicine or healthcare services through telehealth and provides definitions and rulemaking authority; repeals provisions of telemedicine and replaces with telehealth terminology. Effective 1/1/2024.

REGULATORY ACTIVITY 2023

- ◉ SB 135/Act 207: Provides for Medicaid reimbursement for midwife services at minimum of 95% of reimbursement rate for physicians; prohibits any decrease of currently authorized reimbursement rate for midwife services for professional midwives and CNMs. Effective 8/1/2023.
- ◉ Senate Resolution 160: Senators Luneau and Barrow
 - Urges and requests LSBME, LSBD, and LSBN to make information regarding collaborative practice agreements publically accessible to patients. Specifically, the resolution desires to include information on name of participating providers, their license numbers, the participating APRN's role(s) and population(s), and specialty practice of participating physician or dentist. LSBN already had most of the information available on our website at the License Verification site, [License Lookup \(boardsfnursing.org\)](https://boardsfnursing.org)

Louisiana State Board of Nursing 2024-2026 Top Line Strategic Priorities

➤ Strategic Priority A: Build Organizational Capacity and Sustainability

- Expand LSBN's board development infrastructure including resources and activities.
- o Develop a comprehensive guidebook resource for LSBN board members.
- o Refine system for orientation and onboarding of new board members.
- o Design and implement an annual cycle of needs-based training and development of board members.
- o Develop and implement an orientation and onboarding system for incoming board officers (President, Vice President, and Alternate Officer).
- o Adopt and implement system for staff succession planning.
- o Launch system implementation.
- Refine LSBN's strategic planning function to include a performance metrics dashboard relative to the adopted strategic priorities and goals.
- o Design and implement a reporting cycle of board review.

Strategic Priority B: Strengthen Outreach and Stakeholder Engagement

- Develop a map of key LSBN stakeholder groups to include relevant summaries of intersecting roles and interests.
- o Assess and secure the professional expertise and capabilities necessary to design and implement a more robust outreach and engagement effort.
- Develop, adopt, and implement annual outreach and engagement plans (with specified priorities, general goals, collateral materials, and activity calendar) designed to broaden and deepen LSBN's current outreach and engagement efforts.

Strategic Priority C: Enhance Operational Efficiency and Effectiveness

- Create a performance metrics dashboard and reporting cycle of board review.
- Leverage national accrediting bodies (as appropriate) to streamline LSBN's regulation of nurse education programs.
 - o Comparative analysis of relevant other states.
 - o Develop and launch implementation plan for streamlined regulation of nurse education programs.
- Refine communications with applicants and licensees that facilitate understanding, mitigate unwarranted fear, and support greater compliance with LSBN rules and requirements.

NATIONAL ISSUES

○ Workforce

- Increased need for RN/APRNs
- RNs aging
- Faculty vacancies-decrease student capacity
- Education funding -Title VII and VIII of the Public Health Service Act-created in response to shortage of health care providers

○ Opioid issues

NATIONAL ISSUES

- Social media
- VA affairs
- Telehealth
 - Reimbursement
 - Licensing issues-when across state lines
 - Funding for infrastructure
 - Proposed language often excludes APRNs (esp. at state level)

NATIONAL ISSUES

- NCSBN-National Council for State Boards of Nursing
 - Environmental Scan 2023: [The NCSBN 2023 Environmental Scan: Nursing at a Crossroads—An Opportunity for Action - Journal of Nursing Regulation](#)
 - Lifting restrictions on APRNs: [Nurse Practitioner Practice Authority: A State-by-State Guide | NurseJournal.org](#)
 - APRN Consensus Model Act: [APRN Consensus Model | NCSBN](#)



THANK YOU
QUESTIONS?